

# Education & Outreach

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Unit Accomplishments, Current Projects  
& Future Initiatives



# Recent Accomplishments

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- **Defying Definitions** – Southern MD Public Dialogue Project, Fall 2013
- *Mandela Film* Screening & Discussion, Jan 2014
- Reginald F. Lewis Museum of African-American History & Culture Tour & Discussion, Feb 2014
- *Slavery By Another Name* Film Screening & Discussion, National Endowment for the Humanities & Morgan University Professor, Feb 2014
- Verizon Black History Open House Celebration (Lewis Museum), Feb 2014, 3,000 visitors





## More Accomplishments...

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- **Delegation visit** from Turkish Government (UMBC program), Feb 2014
- **New Publications** - New Logo, New Brochures, New Fact Sheets
- New MCCR Logo **outreach items**
- **Reconnected** with partner organizations (Fed, state & local advocacy orgs, HRCs, housing authorities, universities, legal associations, and community groups)
- **MCCR Website** - revamped the E & O page content



# Current Education Efforts

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- Current, Interactive, Customized w/ Real-World Application
- **Current Trainings** - Observing, Updating & Enhancing
- **New Trainings** – Researching & Developing
- Statewide EEO Coordinators Training, April 2014
- Internal Staff Training – Lunch & Learns, guest speakers, hot topics
- Participating in external trainings



# Available MCCR Training Workshops

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- MCCR Agency Overview
- Employment Discrimination & Prevention
- Public Accommodations Discrimination & Prevention
- Fair Housing Discrimination & Prevention
- Commercial Non-Discrimination
- Sexual Harassment Prevention
- Investigative Techniques
- Retaliation
- Conflict Resolution Strategies & Responses
- Dimensions of Diversity
- Gender Identity & Sexual Orientation
- **COMING SOON!**
  - Religious/Spirituality Practices, Awareness & the Law
  - Disability Issues, Awareness, & the Law

# Current Outreach Efforts



- **Journal of Intergroup Relations** article – Defying Definitions, Spring 2014
- **MCCR Fair Housing Symposium**, April 25, 2014, Univ. of MD Law School – *Revitalization & Gentrification: Forces for Diversity or Division?*
- **Spring/Summer Outreach Events** (African American Festival, Hispanic Festival, Baltimore Pride, MD State Fair, and other statewide events)
- **Monthly Calendar** of commemorative cultural events/themes (Black History, Jewish Heritage, Disability, Native American Awareness Months)



# “In the Works” Projects



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- **Hate Crimes Summit**, COVE, May 6, 2014
  - **Barriers to Re-entry Symposium** w/ Sen. Verna Jones' office, Fall 2014
  - **Maryland Religions Panel Discussion** – Awareness, Practice & Your Rights, 2014/2015
  - **MAHRW Training/Retreat**, Summer 2014
  - Statewide EEO Coordinators Trainings
  - Bar Association - Complainants' Attorney Training Workshops
  - Baltimore Sun - Civil Rights Corner proposal w/ CAIR-MD



# In the Works...

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- **MCCR Speaker Series, 2015**
- **Smithsonian's National Museum of African American History & Culture – 2015 Opening Celebration**
- Researching grant opportunities
- Staff continuing education
- Researching training technology/virtual training options/state portal
- Membership on state and local human rights boards/committees





# On the Horizon...

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- Annual MCCR Hall of Fame/Civil Rights Leaders Awards Event
- Civil Rights Academy/Institute
- County “Reach Out” Programs – local partnerships, event, forums, etc.
- Civil Rights Speakers Series
- “Know Your Rights” public workshops
- Annual Fair Housing Event and related campaigns
- Civil Rights Radio Essays – NPR, public stations
- MCCR Certificates of Achievement/Excellence – honor local businesses, practices, programs, policies, etc.

# On the Horizon...



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- Disability Forums – partnering on various topics
  - Community Dialogues – Civil Rights Topics, Current Events & Issues
  - School Essay, Art and/or Civil Rights Calendar Contests
  - High School/College Collaborations – campus discussions, Equity Day events, workshops, civil rights academy workshops, etc.
  - Increase publicity – radio, tv, and newspaper articles
  - Partner Events – events, town halls, community discussions, podcasts, etc.



# Questions ?

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